

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – April 27, 2015

An Executive Session of the Wayland School Committee was held on Monday, April 27, 2015, at 11:36 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter Executive Session at 11:36 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22 for the following meeting: March 23, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent and Diane Marobella, recording secretary.

The School Committee will reconvene in open session for adjournment purposes only.

2. **Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):**

Brad informed the School Committee that a negotiations meeting with the custodians is scheduled for Thursday, April 30, 2015 for the purpose of covering the ground rules and choosing other meeting dates. Brad asked the School Committee to appoint a Committee member for the bargaining team and to provide him with direction to move forward. Brad noted that based on school counsel's advice, negotiations must be done at this time and done in good faith.

The School Committee discussed the length of the custodial contract, including COLAs. The Committee also discussed pursuing an independent third party assessment by Edvocate.

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted to authorize Brad Crozier to negotiate a one-year contract with the same COLA as the teachers (1.5%). A roll call vote was taken as follows:

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – April 27, 2015

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Upon a motion duly made by Barb Fletcher, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to appoint Ellen Grieco as the School Committee representative for custodial negotiations. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

3. Approval of Minutes, pursuant to M.G.L. c. 30A, §22:

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted (3-2) to approve the March 23, 2015 Executive Session minutes as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Ellen Grieco, Chair	X		
Barb Fletcher, Vice Chair	X		
Donna Bouchard	X		
Jeanne Downs			X
Kathie Steinberg			X

4. Adjournment:

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 12:06 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
 Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of March 23, 2015